



Tohono O'odham Nation
Office of the
Chairman and Vice Chairwoman

Ned Norris Jr. Wavalene M. Saunders
Chairman Vice Chairwoman



Executive Order

No. 2020-05

WHEREAS, on March 13, 2020, the Chairman issued a Declaration of the Tohono O'odham Nation Proclaiming a State of Emergency in response to the nationwide spread of COVID-19, therein establishing the Unified Command to centralize all Nation's resources and efforts in response to the potential devastating effects of COVID-19 on the Nation; and

WHEREAS, on March 16, 2020, the Tohono O'odham Legislative Council passed Resolution No. 20-094 which, in part, authorizes the Chairman or Vice-Chairwoman to enforce quarantine orders, restrict the movement of people within the Nation, and prohibit gatherings of people in groups within the Nation; and

WHEREAS, by Executive Order No. 2020-02, in order to reduce the spread of COVID-19 and make available to the Unified Command all non-essential employees to be used in their efforts, the Chairman ordered the suspension of all non-essential programs and released all non-essential employees of regular duties, with pay until April 23, 2020, as amended by Executive Order No. 2020-04 on April 17, 2020, extending the suspension of non-essential programs through June 4, 2020; and

WHEREAS, by Executive Order No. 2020-03, the Chairman issued a STAY AT HOME EXECUTIVE ORDER, therein ordering, in part, all Nation's residents remain at home, "except as needed for medical, health, safety, and food for themselves or their family members," limited authorization for individuals and businesses entering the Nation, and established a curfew on the Nation from 9pm through 6am, effective March 30, 2020 until further notice; and

WHEREAS, for the duration of the pandemic the Unified Command has worked tirelessly to secure resources necessary to mitigate the effects of COVID-19 on the Nation and has assisted Nation's members and districts with those resources, and have been actively coordinating with medical experts and outside agencies to adopt responsible policies aimed at reducing the spread of COVID-19 on the Nation; and

WHEREAS, the Nation's low case count is reflective of the Nation's active efforts from every level of government and from the Nation's membership. It is essential that the Nation remain vigilant to reduce the spread of COVID-19; and

WHEREAS, the Human Resources Department has prepared *Return To Work Standard - Operating Procedures* which set forth policies and procedures for the Executive Branch departments and programs to transition employees back to work in a responsible manner; and

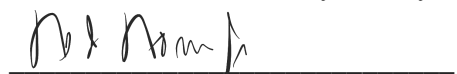
WHEREAS, in response to requests for direction from the public, the Unified Command has prepared *Guidelines for Wakes/Funeral* in coordination with medical experts and faith based leaders; and

WHEREAS, it is in the best interest of the Nation to resume governmental services and the Executive Branch is prepared to resume those services in a responsible manner with the health and safety of Nation's members and employees at the forefront of all operational practices.

NOW, THEREFORE BE IT RESOLVED, by the authority vested in the Chairman of the Nation, the Chairman hereby declares the following:

1. The Human Resources *Return To Work – Standard Operating Procedures* are hereby adopted, effective May 29, 2020, and all Executive Branch departments and programs must adhere to the minimum requirements set forth therein; and
2. Executive Order No. 2020-02, as amended by Executive Order No, 2020-04, shall expire at midnight on June 4, 2020. All Executive Branch departments and programs will resume governmental services in accordance with the *Return To Work – Standard Operating Procedures* on June 5, 2020. Employees who fail to report to work when assigned are subject to disciplinary action under the Executive Branch Personnel Policies Manual; and
3. The Tohono O'odham Nation Unified Command *Guidelines: Wakes/Funerals* are hereby adopted as the minimum standards for all wakes and funerals held on the Nation. If necessary, district leadership is to implement additional standards; and
4. Effective June 5, 2020 at 6:00 AM, Executive Order No 2020-03, Stay at Home Order, shall expire. The following Social Distancing practices shall replace Stay at Home Orders:
 - a. When leaving the home, maintain 6ft distance from others, when possible.
 - b. Social gatherings, such as birthday parties, death and wedding anniversaries, graduation celebrations, shall be limited to no more than 25 people.
 - c. Individuals are encouraged to wear masks when in public spaces or in the presence of persons who do not reside in the same household. Masks are *required* when inside governmental facilities.
 - d. Individuals should wash hands and/or use hand sanitizer regularly, avoid touching their face, and disinfect frequently touched surfaces regularly.
 - e. Individuals are discouraged from unnecessary travel.
 - f. Individuals who become ill and demonstrate signs and symptoms related to COVID-19 should remain out of the public, however, are encouraged to seek treatment and testing.
5. Tribal enterprises and businesses, operating within the exterior boundaries of the Nation, are required to implement guidelines consistent with CDC Guidelines to protect the health and safety of employees and the general public.

ORDERED this 29th Day of May, 2020 in Sells, Arizona.



Chairman, Tohono O'odham Nation